

Defense Logistics Agency



Environmental Hazardous Material/Hazardous Waste Training Plan

November 1998

FOREWORD

Training is essential for compliance with the laws and regulations designed to protect our environment. Most environmental laws prescribe specific training requirements. Some laws imply that training is required, but do not specifically define the requirements. Failure to train employees and document their training may result in fines or other legal actions by a regulatory agency. Environmental training is one of the critical elements of the DLA Environmental Excellence Plan. DLA commanders and managers must budget sufficient funds for environmental training.

The objective of this plan is to provide sufficient guidance to DLA commanders, managers, supervisors, and personnel specialists to ensure that the DLA workforce (including the highest levels of management) is properly trained. The plan consolidates legal requirements with DoD and DLA requirements.

Commanders, managers, and supervisors should use this plan to identify specific environmental training for each employee (including themselves); to identify appropriate training sources; and to implement standardized recordkeeping procedures. Users of this plan must be responsive to an extensive body of laws and regulations that change frequently. Nothing in this plan shall be interpreted as waiving any statutory or regulatory requirements.

DLA ENVIRONMENTAL TRAINING COMPLIANCE PLAN

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DLA ENVIRONMENTAL HAZARDOUS MATERIAL (HM)/HAZARDOUS WASTE (HW) TRAINING PLAN

1-1 PURPOSE. This Plan provides the framework and implementing guidance to achieve environmental regulatory training compliance, promote environmental awareness, integrate environmental considerations into the DLA mission, and protect the environment.

1-2 INTRODUCTION

A. WHAT IS ENVIRONMENTAL HM/HW TRAINING?

(1) This Plan addresses regulatory training requirements, both mandatory and implied as required by the Environmental Protection Agency (40 CFR), Department of Transportation (49 CFR), Nuclear Regulatory Commission (10 CFR), and the Occupational Safety and Health Administration, Labor (29 CFR) as related to hazardous materials. (Hazardous material is defined at Appendix B of this Plan) Hereafter, when the word "training" is used in this Plan, it refers to these regulatory training requirements as listed in this paragraph.

(2) This Plan also includes environmental, HM/HW training as addressed in the DoD final governing standards and Overseas Environmental Baseline Guidance Document (OEBGD) requirements. The OEBGD defines environmental policies at DoD installations overseas and was used to guide the development of final governing standards for each country where DoD installations are located. Final Governing Standards are consistent with applicable U.S. and host country environmental laws, base rights and the Status of Forces Agreement (SOFA), and other international agreements.

(3) This Plan intends to include all current regulatory training requirements. If there is a conflict between this Plan and a regulatory training requirement, the regulatory requirement will take precedence. If a regulatory training requirement has been omitted from this Plan, the regulatory requirement will be followed.

(4) Each DLA activity will, as appropriate, supplement this Plan to include State and local environmental and safety regulatory training requirements.

B. WORKFORCE TRAINING CATEGORIES

(1) DLA will educate and train its workforce to be aware of environmental issues and to consider environmental issues in their day-to-day operations. Environmental awareness training programs have been mandated by regulation or by DoD policy for the general workforce including environmental and hazardous materials employees (see Appendix E of this Plan). The training will be scheduled and arranged by the servicing personnel office to include all appropriate DLA employees in accordance with local procedures.

(2) DLA will ensure that all non-environmental managerial functional areas receive appropriate environmental education, training, or awareness for their activities and responsibilities. Particular emphasis will be given to acquisition, financial management, and contract communities.

(3) DLA Environmental, HM/HW employees require more than awareness training. These employees are responsible for and perform environmental, HM/HW duties/tasks, regardless of job series or position title. These employees are assigned skill codes as listed in this Plan.

C. MANDATORY AND IMPLIED TRAINING

(1) Regulatory training is defined as mandatory and implied as stated below:

(a) Mandatory training is specifically stated in the Code of Federal Regulations (CFR) and regulatory inspectors may routinely audit employee training records to verify compliance with specific training requirements. This training will be appropriately documented and records will be readily accessible to regulatory inspectors.

(b) Implied training is not explicitly stated in the regulation, but it is training that is required so that employees can gain the knowledge to complete their jobs in compliance with the regulation.

D. TRAINING DOCUMENTATION

(1) Failure to provide mandatory training or to document this training is a regulatory violation and may result in being fined by a regulatory agency. A lack of training could result in personal injury to an employee or harm to the environment. Environmental, HM/HW training records will be inspected as part of the DLA audit program.

(2) All environmental, HM/HW training will be documented in the Defense Logistics Agency (DLA) Training Application.

(3) When required by regulation, appropriate training files will be established at the local activity and will be readily accessible to regulatory inspectors and other authorized persons.

E. ENVIRONMENTAL SKILL CODES

(1) Environmental HM/HW employees, commanders/directors, and non-environmental managers/employees in the functional areas designated in this Plan (e.g., acquisition, finance, and contracts) are assigned skill codes. A skill code represents an assigned set of duties and responsibilities and defines **minimum** training requirements. An employee will complete all mandatory, within regulatory timeframes, and implied training required under assigned skill codes.

- (2) An employee may have more than one skill code. When an employee has more than one skill area code, only those courses not contained in the first skill code are required.

F. COURSE IDENTIFICATION

(1) Training courses in this Plan are assigned a course identification number. A summary of the courses and their numbers are at Appendix D.

(2) Courses listed in the R/500 series are mandatory courses designed to meet specific training required by environmental and/or safety regulations. The R/500 series courses are initial courses and require periodic retraining to meet regulatory requirements.

(3) Courses listed in the R/600 series are mandatory refresher/recurrent courses to meet regulatory retraining requirements.

(4) The R/700 series courses represent training which is implied by regulation. Implied training is not explicitly stated in the regulation, but training is required so that employees can gain the knowledge to complete their jobs in compliance with the regulation.

G. TRAINING SOURCES

(1) DLA and designated DoD courses called "ISEERB" courses will be given first consideration. ISEERB courses are those courses that have been approved by the Interservice Environmental Education Review Board (ISEERB) as meeting the training needs of DLA and all military services. This list is at Appendix H.

(2) DoD courses presented/sponsored by DoD school houses.

(3) When DLA/DoD courses are not available or are not competitive, courses may be obtained outside DoD to meet training requirements if they meet regulatory training requirements as determined by the environmental HM/HW POC.

H. IN-HOUSE TRAINERS

(1) Employees who are not professional instructors may provide training if they meet all of the following requirements:

(a) Meet regulatory requirements to conduct training, if appropriate.

(b) Have successfully completed the course they are delivering and are subject matter experts in the material. The exception to this policy is in accordance with 29 CFR 1910.120(p) and (q). This regulation allows trainers to either successfully complete the course they intend to deliver OR to document competency. Competency demonstrations will read as follows: "Name of Employee has the following academic credentials and instructional experience necessary to demonstrate a good command of the subject matter of the courses and competent

instructional skills.” Academic credentials and instructional experience will be listed and the document will be signed and dated by the employee’s supervisor. Competency demonstrations will be assigned an appropriate course number: R/502, R/602; R/503, R603; R/504, R604; R/505, R/605; R/506, R/606; or R/507. These demonstrations will be filed as equivalencies in the DLA Training Application and must be updated annually.

(c) Use professionally developed course materials.

(d) Have successfully completed a train-the-trainer course.

(e) Are approved by environmental, HM/HW training POC.

(f) Take responsibility for the quality of training by being periodically evaluated by qualified personnel. Regulatory language does not specifically address the evaluation of trainers, but it is the intent of the regulations that the employer ensure the quality of training.

I. ON-THE-JOB TRAINING. Training is more effective when it is made a part of operations and is not disconnected from the job. Formal classroom training may be supplemented with on-the-job training (OJT) if the environmental HM/HW training POC approves the OJT program prior to its use. The OJT will comply with the following:

(a) The OJT trainer will be a subject matter expert in the material being presented, will have communication skills, and meet regulatory requirements for trainers providing environmental, HM/HW training.

(b) Training materials will state the regulatory requirement that OJT is designed to meet.

(c) Training materials will clearly describe the type of information (content) communicated, length of training, method of ensuring understanding by the trainee and, if required by regulation, testing by appropriate means on the training subjects.

(d) A certificate of completion will be signed by the trainer providing the OJT, including dates that training occurred. An outline describing the content of the training will be attached to the certificate.

(e) Training will be assigned a course number and appropriately documented in the DLA Training Application. The course outline for the OJT will be entered into the DLA automated system.

J. ASSIGNING A SKILL CODE(S).

(1) The following steps, (2) through (9), will be performed within 10 working days for new employees or employees reassigned to environmental and/or hazardous materials duties. Step 9 of this procedure addresses refresher/recurrent training.

(2) Supervisors will determine which employees perform environmental duties and/or responsibilities that are associated with hazardous material/hazardous waste and assign skill area codes. Job title, series, grade, and position description may be factors in this determination, but the decision is based upon the employee's duties and responsibilities. Supervisors will assign these employees skill codes listed in Part I of this Plan. Supervisors will provide employee information as indicated at Figure 1 to the environmental, HM/HW POC, and copies of training histories for each employee. Supervisors will consider the following:

(a) Temporary employees whose duties and responsibilities involve them with environmental/HM/HW will be trained.

(b) Employees who have recurring association with hazardous material/hazardous waste and those who only occasionally perform duties and/or responsibilities that involve hazardous material/hazardous waste will be trained.

(c) Employees will be trained within regulatory timeframes from date of employment or from assignment to environmental and/or hazardous material/hazardous waste duties, and they must work under supervision until they are trained. Employees who have not been trained within regulatory timeframes will not work with hazardous material/hazardous waste. Training regulatory timeframes are at Appendix C and at the appropriate CFR.

(d) If an employee's duties and/or responsibilities are not defined by a skill area code, either the employee should not be assigned a skill area code (employee may only need environmental awareness training listed in Appendix E of this Plan) or a new skill area code is needed. If a new code is needed, the supervisor will provide a request to the environmental, HM/HW training POC including clarification of why the new skill area code is required (e.g., explaining unique duties that are performed by employee and are not covered by a skill area code). The training POC will review, and if appropriate, forward to DCPSO-A.

(e) The Supervisor will consult the training POC for clarification when training requirements for employees are not clear.

(3) The training POC will request environmental and safety training histories from servicing personnel office for employees that were identified in Step 2 above.

(4) The servicing personnel office will provide employee environmental and safety training histories to training POC.

(5) The training POC will approve assignment of skill area code(s) for each employee.

(a) Using Part I of the Plan as a guide, the POC will approve skill codes assigned to each employee by matching the employee's duties to those described in the training summary. When an employee has more than one skill code, only those courses not contained in the first skill code are required. State and local training requirements also apply and will be included in the required training. A sample of this information is at Figure 1.

(b) If any employee's duties and responsibilities are not defined by a skill code, either the employee should not be assigned a skill code or a new skill code is needed. If a new code is required, the training POC will request it in writing to DCPSO-A, P.O. Box 3990, Columbus, OH 43216-5000. The request will explain why a new code is needed and include a description of the duties and/or responsibilities that are not covered by a current skill code.

(6) The training POC will determine which training requirements have been satisfied. Using all available training records (provided by the servicing personnel office and the functional areas), the training POC will determine which training requirements have been satisfied by reviewing past course outlines and descriptions for each employee. The training POC will certify courses that meet training requirements and provide information to the servicing personnel office to be entered into the DLA Training Application. The training POC will advise the employee's supervisor which training requirements have been satisfied and those that have not been satisfied. A sample of this information is at Figure 1.

(7) Schedule employee for required training.

(a) Employees who lack required training will be scheduled for that training immediately. When possible, Hazard Communication and Emergency Response training should be scheduled first for an employee. Training sources are stated in Part II of this Plan. The supervisor will contact the servicing personnel office to obtain scheduling information. The supervisor will initiate the training requests in accordance with local procedures.

(b) Although arranging and scheduling courses is normally a personnel office responsibility, the environmental, HM/HW training POC will recommend courses that best meet the needs of employees. At the beginning of each fiscal year, the servicing personnel office will publish the training schedule for the year.

(c) The training POC will approve R500 and R600 numbered courses in advance of the employee attending the course. The servicing personnel office will, upon request, obtain course outlines and/or course materials so that the training POC can verify that the course meets the minimum training requirements as required by regulation.

(8) Establish appropriate training files at activity. The training files will be readily accessible to regulatory inspectors and other authorized persons and contain all information required by regulation.

(9) Refresher/recurrent training. Regulations may require refresher/recurrent training (see Appendix C of this Plan or appropriate regulation). If the supervisor has not been notified by the servicing personnel office that the employee is scheduled for refresher/recurrent training, the supervisor will request this training at least 60 days in advance of the required training date. The request will be sent in accordance with local procedures to the servicing personnel office.

FIGURE 1

Employee Environmental Training Information	
FROM: (Office Symbol of First Line Supervisor)	
THRU: (Office Symbol of Environmental, HM/HW Training POC)	
TO: (Office Symbol of Servicing Personnel Office)	
1. SUPERVISOR COMPLETES THE FOLLOWING:	
Name: <u>Betty Q. Smith</u>	
Social Security Number: <u>123-45-6789</u>	
Activity: <u>DLA Brownville</u>	
Position Title: <u>Environmental Protection Specialist</u>	
Series/Grade <u>GS-028-11</u>	
Date of Assignment to environmental and/or hazardous material duties: <u>11-15-92</u>	
Brief Description of Employee's Duties/Responsibilities: <u>Performs environmental duties at Bldg 13, (HW facility), is physically involved with HM/HW, prepares shipping papers</u>	
Skill Area Code(s): <u>E04</u>	
Justification for new skill area code: _____	
Supervisor signature, date, and phone number: _____	
Employee training records are attached: <u>YES</u> <u>NO</u>	
2. ENVIRONMENTAL, HM/HW TRAINING POC COMPLETED THE FOLLOWING:	
Approve Skill Area Code(s) as stated above: <u>X</u> YES <u>NO</u>	
Completed training for skill area code by DLA TA course identification number and title as certified by environmental HM/HW training POC: <u>R/507—01/05/95; R/509—3/6/95; R/510—02/10/95; R/603—1/6/96 and 1/4/97; R/609—3/6/96 and 2/27/97; R/610—2/10/97</u>	
Required training for compliance: <u>Currently up-to-date.</u>	
State and/or local training requirements: <u>YES</u> <u>NO</u>	
Environmental, HM/HW Training POC signature, date, and telephone number: _____	
cc: Initiating supervisor as indicated above	

Employee Environmental Training Information

FROM:

THRU:

TO:

1. SUPERVISOR COMPLETES THE FOLLOWING:

Name: _____

Social Security Number: _____

Activity: _____

Position Title: _____

Series/Grade: _____

Date of Assignment to environmental and/or hazardous material duties: _____

Brief Description of Employee's Duties/Responsibilities: _____

Skill Area Code(s): _____

Justification for new skill area code: _____

Supervisor signature, date, and phone number: _____

Employee training records are attached: _____ YES _____ NO

2. ENVIRONMENTAL HM/HW TRAINING POC COMPLETED THE FOLLOWING:

Approve Skill Area Code(s) as stated above: _____ YES _____ NO

Completed training for skill area code by DLA TA course identification number and title
as certified by environmental HM/HW training POC: _____

Required training for compliance: _____

State and/or local training requirements: _____ YES _____ NO

Environmental HM/HW Training POC signature, date, and telephone number: _____

cc: Initiating supervisor as indicated above

DEPOT TRAINING SUMMARY—PART I		
Who Needs Training	Skill Code	Required Courses
DLA Commanders, deputies, lawyers, senior level managers and directors whose programs impact the environmental program	E01I	Implied Training: R/703—Executive Environmental
Environmental officers/specialists/engineers and those who perform environmental duties and are not physically involved with hazardous material/hazardous waste but are responsible for determining and/or implementing policy and/or providing technical guidance	E02I	Implied Training: R/704—Environmental Coordinators <i>Depending upon assigned duties, additional training will be customized to ensure training compliance. Courses may be selected from those listed in Appendix D. If required, additional skill area codes will be assigned.</i>
Environmental officers/specialists/engineers and those who perform environmental duties who are physically involved with hazardous material/ hazardous waste (including occasional contact) and affect transportation, but do not work in an EPA treatment, storage, disposal (TSD) facility	E03	Initial Training: R/501—Hazard Communication R/503—First Responder Operations Level R/507—Safety and Health for Handlers of HM/HW (includes R/501 and R/503) R/508—RCRA for Generators of HW R/510—Transportation of HM/HW for DoD Refresher/Recurrent Training: R/603—Annual First Responder Operations Level Refresher R/608—Annual RCRA for Generators of HW Refresher R/610—Biennial Transportation of HM/HW for DoD Recurrent <i>Depending upon assigned duties, additional training will be customized to ensure training compliance. Courses may be selected from those listed in Appendix D. If required, additional skill area codes will be assigned.</i>

DEPOT TRAINING SUMMARY—PART I (Continued)		
Who Needs Training	Skill Code	Required Courses
Environmental officers/specialists/engineers and those who perform environmental duties, who are physically involved with hazardous material/hazardous waste, affect transportation and work in a TSD facility	E04	<p>Initial Training: R/501—Hazard Communication R/503—First Responder Operations Level R/507—Safety and Health for Handlers of HM/HW (includes R/501 and R/503) R/509—RCRA Facility Compliance R/510—Transportation of HM/HW for DoD</p> <p>Refresher/Recurrent Training: R/603—Annual First Responder Operations Level Refresher R/609—Annual RCRA Facility Compliance Refresher R/610—Biennial Transportation of HM/HW for DoD Recurrent</p> <p>Depending upon assigned duties, additional training will be customized to ensure training compliance. Courses may be selected from those listed in Appendix D. If required, additional skill area codes will be assigned.</p>
Environmental officers/specialists/engineers and those who perform environmental duties who are physically involved with hazardous material/ hazardous waste and do not affect transportation	E05	<p>Initial Training: R/501—Hazard Communication R/503—First Responder Operations Level R/507—Safety and Health for Handlers of HM/HW (includes R/501 and R/503) R/508—RCRA for Generators of HW</p> <p>Refresher/Recurrent Training: R/603—Annual First Responder Operations Level Refresher R/608—Annual RCRA for Generators of HW Refresher</p>
Receiving (Employees, including supervisors, involved in the handling and/or management of hazardous materials receiving operations. This includes, but is not limited to: Planners, Material Handlers, and Inspectors.)	E06	<p>Initial Training: R/501—Hazard Communication R/502—First Responder Awareness Level R/511—Storage and Handling of Hazardous Material</p> <p>Refresher/Recurrent Training: R/602—Annual First Responder Awareness Level Refresher R/611—Triennial Storage and Handling of Hazardous Material Recurrent</p>

DEPOT TRAINING SUMMARY—PART I (Continued)		
Who Needs Training	Skill Code	Required Courses
Warehouseman (Employees, including supervisors, involved in handling and/or management of warehousing hazardous materials)	E07	Initial Training: R/501—Hazard Communication R/502—First Responder Awareness Level R/511—Storage and Handling of Hazardous Material Refresher/Recurrent Training: R/602—Annual First Responder Awareness Level Refresher R/611—Triennial Storage and Handling of Hazardous Material Recurrent
Material Handler Equipment (MHE) Operator (Employees, including supervisors, operating MHE in the handling and/or storage and stock selection of warehousing hazardous material)	E08	Initial Training: R/501—Hazard Communication R/502—First Responder Awareness Level R/511—Storage and Handling of Hazardous Material Refresher/Recurrent Training: R/602—Annual First Responder Awareness Level Refresher R/611—Triennial Storage and Handling of Hazardous Material Recurrent
Laborer (Employees, including supervisors, whose duties are performed in a work area containing hazardous material but does not affect transportation)	E09	Initial Training: R/501—Hazard Communication R/502—First Responder Awareness Level Refresher/Recurrent Training: R/602—Annual First Responder Awareness Level Refresher

DEPOT TRAINING SUMMARY—PART I (Continued)		
Who Needs Training	Skill Code	Required Courses
Packers (Employees, including supervisors, involved in packaging of hazardous material)	E10	Initial Training: R/501—Hazard Communication R/502—First Responder Awareness Level R/511—Storage and Handling of Hazardous Material R/530—Performance Oriented Packaging (POP) Refresher/Recurrent Training: R/602—Annual First Responder Awareness Level Refresher R/611—Triennial Storage and Handling of Hazardous Material Recurrent R/630—Triennial Performance Oriented Packaging (POP) Recurrent
Certifiers (Employees, including supervisors, involved in the packaging certification of hazardous material)	E11	Initial Training: R/501—Hazard Communication R/502—First Responder Awareness Level R/511—Storage and Handling of Hazardous Material R/513—Defense Packaging of HM for Transportation R/530—Performance Oriented Packaging (POP) Refresher/Recurrent Training: R/602—First Responder Awareness Level R/611—Triennial Storage and Handling of Hazardous Material Recurrent R/613—Biennial Defense (Refresher) Packaging Recurrent R/630—Triennial Performance Oriented Packaging (POP) Recurrent

DEPOT TRAINING SUMMARY—PART I (Continued)		
Who Needs Training	Skill Code	Required Courses
Documents Preparation (Transportation employees, including supervisors, who prepare and verify shipping papers, GBLs, such as freight rate clerks)	E12	Initial Training: R/501—Hazard Communication R/502—First Responder Awareness Level R/529—Hazardous Material Transportation Training Refresher/Recurrent Training: R/602—Annual First Responder Awareness Level Refresher R/629—Triennial Hazardous Material Transportation Training Recurrent
Motor Vehicle Operators (Drivers must comply with Federal Motor Carrier Safety Regulations, as appropriate. This includes the requirements for a commercial driver's license (CDL) and a hazardous material (HM) endorsement.)	E13	Initial Training: R/501—Hazard Communication R/502—First Responder Awareness Level R/529—Hazardous Material Transportation Training Refresher/Recurrent Training: R/602—Annual First Responder Awareness Level Refresher R/629—Triennial Hazardous Material Transportation Training Recurrent Depending upon assigned duties, additional skill area codes can be assigned.

DEPOT TRAINING SUMMARY—PART I (Continued)		
Who Needs Training	Skill Code	Required Courses
Recoupment (Employees, including supervisors, involved in the physical recoupment of HM or in the decision-making process of recoupment operations)	E14	<p>Initial Training: R/501—Hazard Communication R/503—First Responder Operations Level R/507—Safety and Health for Handlers of HM/HW (includes R/501 and R/503) R/508—RCRA for Generators of HW R/529—Hazardous Material Transportation Training R/530—Performance Oriented Packaging (POP)</p> <p>Refresher/Recurrent Training: R/603—Annual First Responder Operations Level Refresher R/608—Annual RCRA for Generators of HW Refresher R/629—Triennial Hazardous Material Transportation Training Recurrent R/630—Triennial Performance Oriented Packaging (POP) Recurrent</p> <p>Depending upon assigned duties, may also require skill area codes E25 and E26.</p>

DEPOT TRAINING SUMMARY—PART I (Continued)		
Who Needs Training	Skill Code	Required Courses
Stock Maintenance (Employees, including supervisors, involved in the repackaging, marking, and labeling of HM)	E15	<p>Initial Training: R/501—Hazard Communication R/502—First Responder Awareness Level R/507—Safety and Health for Handlers of HM/HW (includes R/501 and R/502) R/508—RCRA for Generators of HW R/529—Hazardous Material Transportation Training R/530—Performance Oriented Packaging (POP)</p> <p>Refresher/Recurrent Training: R/602—Annual First Responder Awareness Level Refresher R/608—Annual RCRA for Generators of HM Refresher R/629—Triennial Hazardous Material Transportation Training Recurrent R/630—Triennial Performance Oriented Packaging (POP) Recurrent</p> <p>Depending upon assigned duties, may also require skill area codes E25 and E26.</p>
Inventory Integrity (Employees, including supervisors, who perform physical counts, denials and physical inventories of hazardous materials)	E16	<p>Initial Training: R/501—Hazard Communication R/502—First Responder Awareness Level</p> <p>Refresher/Recurrent Training: R/602—Annual First Responder Awareness Level Refresher</p>

DEPOT TRAINING SUMMARY—PART I (Continued)		
Who Needs Training	Skill Code	Required Courses
Surveillance Inspectors (Employees, including supervisors, who correctly identify hazardous material in storage, determine proper condition code, and perform various surveillance inspections)	E17	Initial Training: R/501—Hazard Communication R/502—First Responder Awareness Level R/511—Storage and Handling of Hazardous Material R/530—Performance Oriented Packaging (POP) Refresher/Recurrent Training: R/602—Annual First Responder Awareness Level Refresher R/611—Triennial Storage and Handling of Hazardous Material Recurrent R/630—Triennial Performance Oriented Packaging (POP) Recurrent
Quality Assurance (Employees, including supervisors, involved in evaluating hazardous material to determine that item characteristics conform to published specifications, standards, and other technical/contractual data requirements)	E18	Initial Training: R/501—Hazard Communication R/502—First Responder Awareness Level R/511—Storage and Handling of Hazardous Material R/530—Performance Oriented Packaging (POP) Refresher/Recurrent Training: R/602—Annual First Responder Awareness Level Refresher R/611—Triennial Storage and Handling of Hazardous Material Recurrent R/630—Triennial Performance Oriented Packaging (POP) Recurrent
Cylinder Employees (Employees, including supervisors, who handle, clean, purge, and/or repaint cylinders)	E19	Initial Training: R/501—Hazard Communication R/502—First Responder Awareness Level R/511—Storage and Handling of Hazardous Material R/520—Compressed Gas Cylinders Refresher/Recurrent Training: R/602—Annual First Responder Awareness Level Refresher R/611—Triennial Storage and Handling of Hazardous Material Recurrent R/620—Annual Compressed Gas Cylinders Refresher Depending upon assigned duties, may also require skill area code E25.

DEPOT TRAINING SUMMARY—PART I (Continued)		
Who Needs Training	Skill Code	Required Courses
Employees exposed to airborne concentrations of asbestos at or above the action level and/or excursion limit as defined in 29 CFR 1910.1001 at the workplace	E20	<p>Initial Training: R/501—Hazard Communication R/502—First Responder Awareness Level R/507—Safety and Health for Handlers of HM/HW (includes R/501 and R/502) R/518—Asbestos Training</p> <p>Refresher/Recurrent Training: R/602—Annual First Responder Awareness Level Refresher R/618—Annual Asbestos Training Refresher</p> <p>Depending upon assigned duties, may also require skill area code E25.</p>
Asbestos abatement inspector (Note: Does not include activities that involve non-building materials, such as asbestos gloves or asbestos brake linings, that may be either stored or used inside of a building) (40 CFR 763, Appendix C to Subpart E)	E21	<p>Initial Training: R/501—Hazard Communication R/502—First Responder Awareness Level R/517—EPA Asbestos Certification for Inspectors</p> <p>Refresher/Recurrent Training: R/602—Annual First Responder Awareness Level Refresher R/617—Annual EPA Asbestos for Inspectors Certification Refresher</p> <p>Depending upon assigned duties, may also require skill area code E25.</p>

DEPOT TRAINING SUMMARY—PART I (Continued)		
Who Needs Training	Skill Code	Required Courses
Radiation Safety Officers (RSO) and Radiation Protection Officers (RPO) (primary and alternates) Training is required under 10 CFR and NRC license.	E22	<p>Initial Training: R/501—Hazard Communication R/502—First Responder Awareness Level R/515—Radiation Protection Training R/531—Overview of Hazardous Material Transportation</p> <p>Refresher/Recurrent Training: R/602—Annual First Responder Awareness Level Refresher R/615—Annual Radiation Protection Training Refresher R/631—Triennial Overview of Hazardous Material Transportation Recurrent</p> <p>Depending upon assigned duties, may also require skill area code E25.</p>
Radiation Monitors (Employees working in or frequenting any portion of a radiation area or radioactive material storage area who are NOT assigned skill area code E22) (10 CFR)	E23	<p>Initial Training: R/501—Hazard Communication R/502—First Responder Awareness Level R/516—Radiation Training R/531—Overview of Hazardous Material Transportation</p> <p>Refresher/Recurrent Training: R/602—Annual First Responder Awareness Level Refresher R/616—Annual Radiation Training Refresher R/631—Triennial Overview of Hazardous Material Transportation Recurrent</p> <p>Depending upon assigned duties, may also require skill area code E25.</p>

DEPOT TRAINING SUMMARY—PART I (Continued)		
Who Needs Training	Skill Code	Required Courses
Employees who require EPA technician certification as defined in 40 CFR 82.40 and 82.161 and/or anyone who might release CFCs and/or HCFCs into the atmosphere	E24	<p>Initial Training: R/501—Hazard Communication R/502—First Responder Awareness Level R/521—EPA Stratospheric Ozone Certification Training (MVAC) R/522—EPA Stratospheric Ozone Certification R/531—Overview of Hazardous Material Transportation</p> <p>Refresher/Recurrent Training: R/602—Annual First Responder Awareness Level Refresher R/621—Annual EPA Stratospheric Ozone Certification Training (MVAC) Refresher R/622—Annual EPA Stratospheric Ozone Certification Refresher R/631—Triennial Overview of Hazardous Material Transportation</p> <p>Depending upon assigned duties, may also require skill area code E25.</p>
Employees required to wear respirators to protect against atmospheric contamination. This decision will be made by the facility safety office by evaluating the occupational health hazards associated with the employees duties (29 CFR 1910.134).	E25	<p>Initial Training: R/501—Hazard Communication R/502—First Responder Awareness Level R/519—Respirator Training</p> <p>Refresher/Recurrent Training: R/602—Annual First Responder Awareness Level Refresher R/619—Annual Respirator Training Refresher</p>

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DEPOT TRAINING SUMMARY—PART I (Continued)		
Who Needs Training	Skill Code	Required Courses
Facility Operations: Carpenter	E30	Initial Training: R/501—Hazard Communication R/502—First Responder Awareness Level Refresher/Recurrent Training: R/602—Annual First Responder Awareness Level Refresher
Facility Operations: Painter	E31	Initial Training: R/501—Hazard Communication R/502—First Responder Awareness Level Refresher/Recurrent Training: R/602—Annual First Responder Awareness Level Refresher Depending upon assigned duties, may also require skill area code E25.
Facility Operations: Roofer	E32 E32I	Initial Training: R/501—Hazard Communication R/502—First Responder Awareness Level Refresher/Recurrent Training: R/602—Annual First Responder Awareness Level Refresher Implied Training: R/740—General Awareness, Asbestos
Facility Operations: Masonry	E33 E33I	Initial Training: R/501—Hazard Communication R/502—First Responder Awareness Level Refresher/Recurrent Training: R/602—Annual First Responder Awareness Level Refresher Implied Training: R/740—General Awareness, Asbestos
Facility Operations: Plumber, Steamfitter, Boiler Room, Heating, Electrician, Installer	E34 E34I	Initial Training: R/501—Hazard Communication R/502—Annual First Responder Awareness Level Refresher Refresher/Recurrent Training: R/602—Annual First Responder Awareness Level Refresher Implied Training: R/740—General Awareness, Asbestos R/741—General Awareness, Oil Pollution/Recycling

DEPOT TRAINING SUMMARY—PART I (Continued)		
Who Needs Training	Skill Code	Required Courses
Facility Operations: Welder	E35 E35I	Initial Training: R/501—Hazard Communication R/502—First Responder Awareness Level Refresher/Recurrent Training: R/602—Annual First Responder Awareness Level Refresher Implied Training: R/740—General Awareness, Asbestos Depending upon assigned duties, may also require skill area codes E19 and E25.
Facility Operations: Air Conditioner/ Refrigerator	E36 E36I	Initial Training: R/501—Hazard Communication R/502—First Responder Awareness Level Refresher/Recurrent Training: R/602—Annual First Responder Awareness Level Refresher Implied Training: R/740—General Awareness, Asbestos R/741—General Awareness, Oil Pollution/Recycling R/744—General Awareness, Ozone Depleting Substances Depending upon assigned duties, may also require skill area code E25.
Facility Operations: Maintenance Worker	E37 E37I	Initial Training: R/501—Hazard Communication R/502—First Responder Awareness Level Refresher/Recurrent Training: R/602—Annual First Responder Awareness Level Refresher Implied Training: R/740—General Awareness, Asbestos R/741—General Awareness, Oil Pollution/Recycling Depending upon assigned duties, may also require skill area code E25.
Employees previously assigned E38 should now be assigned E74.		

DEPOT TRAINING SUMMARY—PART I (Continued)		
Who Needs Training	Skill Code	Required Courses
Facility Operations: Sheet Metal Worker	E39	Initial Training: R/501—Hazard Communication R/502—First Responder Awareness Level Refresher/Recurrent Training: R/602—Annual First Responder Awareness Level Refresher
	E39I	Implied Training: R/741—General Awareness, Oil Pollution/Recycling R/742—General Awareness, Lead Exposure Depending upon assigned duties, may also require skill area code E25.
Vehicle/Equipment Maintenance: Motor Pool, Auto/MHE Mechanic	E40	Initial Training: R/501—Hazard Communication R/502—First Responder Awareness Level Refresher/Recurrent Training: R/602—Annual First Responder Awareness Level Refresher
	E40I	Implied Training: R/740—General Awareness, Asbestos R/741—General Awareness, Oil Pollution/Recycling R/744—General Awareness, Ozone Depleting Substances Depending upon assigned duties, may also require skill area codes E19 and E25.
Utilities: Sewage treatment, Heat Plant, Boiler Room	E42	Initial Training: R/501—Hazard Communication R/502—First Responder Awareness Level Refresher/Recurrent Training: R/602—Annual First Responder Awareness Level Refresher
	E42I	Implied Training: R/740—General Awareness, Asbestos R/741—General Awareness, Oil Pollution/Recycling R/742—General Awareness, Lead Exposure R/743—General Awareness, Compressed Gas Cylinders Depending upon assigned duties, may also require skill area code E25.

DEPOT TRAINING SUMMARY—PART I (Continued)		
Who Needs Training	Skill Code	Required Courses
Roads and Grounds: Maintenance	E43	<p>Initial Training: R/501—Hazard Communication R/502—First Responder Awareness Level</p> <p>Refresher/Recurrent Training: R/602—Annual First Responder Awareness Level Refresher</p> <p>Depending upon assigned duties, may also require skill area codes E19 and E25.</p>
Roads and Grounds: Gardener	E45	<p>Initial Training: R/501—Hazard Communication R/502—First Responder Awareness Level</p> <p>Refresher/Recurrent Training: R/602—Annual First Responder Awareness Level Refresher</p> <p>Depending upon assigned duties, may also require skill area code E25 and E27.</p>
Roads and Grounds: Waste Management/ Recycling	<p>E46</p> <p>E46I</p>	<p>Initial Training: R/501—Hazard Communication R/502—First Responder Awareness Level</p> <p>Refresher/Recurrent Training: R/602—Annual First Responder Awareness Level Refresher</p> <p>Implied Training: R/740—General Awareness, Asbestos R/741—General Awareness, Oil Pollution/Recycling R/742—General Awareness, Lead Exposure R/743—General Awareness, Compressed Gas Cylinders</p>

DEPOT TRAINING SUMMARY—PART I (Continued)		
Who Needs Training	Skill Code	Required Courses
Audio Visual	E47	Initial Training: R/501—Hazard Communication R/502—First Responder Awareness Level Refresher/Recurrent Training: R/602—Annual First Responder Awareness Level Refresher
	E47I	Implied Training: R/741—General Awareness, Oil Pollution/Recycling
Master Planner Examiners, including facility engineers	E48	Initial Training: R/501—Hazard Communication
	E48I	Implied Training: R/716—Natural and Cultural Resources Awareness
Fire Department	E49	Initial Training: R/501—Hazard Communication R/503—First Responder Operations Level R/507—Safety and Health for Handlers of HM/HW (includes R/501 and R/503) R/516—Radiation Training R/520—Compressed Gas Cylinders Refresher/Recurrent Training: R/603—Annual First Responder Operations Level Refresher R/616—Annual Radiation Training Refresher R/620—Annual Compressed Gas Cylinders Refresher

DEPOT TRAINING SUMMARY—PART I (Continued)		
Who Needs Training	Skill Code	Required Courses
Member of Emergency Response Team (Hazardous Materials Specialist Level is defined at Appendix C of this Plan and at 29 CFR 1910.120 (q).)	E53	Initial Training: R/501—Hazard Communication R/505—Emergency Response (Hazardous Materials Specialist) R/510—Transportation of HM/HW for DoD Refresher/Recurrent Training: R/605—Annual Emergency Response (Hazardous Materials Specialist) Refresher R/610—Biennial Transportation of HM/HW for DoD Recurrent
	E53I	Implied Training: R/745—General Awareness, Emergency Planning Community Right-to-Know (EPCRA) R/749—General Awareness, RCRA Depending upon assigned duties, may also require skill area code E25.
Member of Emergency Response Team (On Scene Incident Commander is defined at Appendix C of this Plan and at 29 CFR 1910.120 (q).)	E54	Initial Training: R/501—Hazard Communication R/506—Emergency Response (On Scene Incident Commander) R/510—Transportation of HM/HW for DoD Refresher/Recurrent Training: R/606—Annual Emergency Response (On Scene Incident Commander) Refresher R/610—Biennial Transportation of HM/HW for DoD Recurrent
	E54I	Implied Training: R/745—General Awareness, Emergency Planning Community Right-to-Know (EPCRA) R/749—General Awareness, RCRA Depending upon assigned duties, may also require skill area code E25.

DEPOT TRAINING SUMMARY—PART I (Continued)		
Who Needs Training	Skill Code	Required Courses
Employees involved in the receipt, storage, generation and/or the accumulation of HW	E56	Initial Training: R/501—Hazard Communication R/502—First Responder Awareness Level R/508—RCRA for Generators of HW Refresher/Recurrent Training: R/602—Annual First Responder Awareness Level Refresher R/608—Annual RCRA for Generators of HW Refresher
Employees who directly affect HM/HW transportation but are not responsible for DoD air shipment certification and are not drivers	E57	Initial Training: R/501—Hazard Communication R/502—First Responder Awareness Level R/510—Transportation of HM/HW Refresher/Recurrent Training: R/602—Annual First Responder Awareness Level Refresher R/610—Biennial Transportation of HM/HW for DoD Recurrent
Employees working at clean-up operations required by a governmental body that are conducted at uncontrolled hazardous waste sites; corrective actions involving clean-up operations at RCRA sites; voluntary clean-up operations sites recognized by governmental bodies at uncontrolled HW sites as defined in Appendix C of this Plan and at 29 CFR 1910.120 (e)	E59	Initial Training: R/501—Hazard Communication R/510—Transportation of HM/HW for DoD R/534—Emergency Response for Hazardous Waste (HW) Clean-Up Sites Refresher/Recurrent Training: R/610—Biennial Transportation of HM/HW for DoD Recurrent R/634—Annual Emergency Response for Hazardous Waste (HW) Clean-up Sites Refresher Depending upon assigned duties, may also require skill area code E25.

DEPOT TRAINING SUMMARY—PART I (Continued)		
Who Needs Training	Skill Code	Required Courses
Environmental Compliance Auditors	E60	Initial Training: R/501—Hazard Communication R/502—First Responder Awareness Level Refresher/Recurrent Training: R/602—Annual First Responder Awareness Level Refresher Implied Training: R/711—Environmental Audit
	E60I	R/711—Environmental Audit Depending upon assigned duties, additional courses should be selected from Appendix D.
Environmental Monitors	F68	Initial Training: R/501—Hazard Communication R/502—First Responder Awareness Level R/511—Storage and Handling of Hazardous Material Refresher/Recurrent Training: R/602—Annual First Responder Awareness Level Refresher R/611—Triennial Storage and Handling of Hazardous Material Recurrent Implied Training: R/740—General Awareness, Asbestos R/741—General Awareness, Oil Pollution/Recycling R/742—General Awareness, Lead Exposure R/743—General Awareness, Compressed Gas Cylinders R/744—General Awareness, Ozone Depleting Substances
	E68I	R/740—General Awareness, Asbestos R/741—General Awareness, Oil Pollution/Recycling R/742—General Awareness, Lead Exposure R/743—General Awareness, Compressed Gas Cylinders R/744—General Awareness, Ozone Depleting Substances Depending upon assigned duties, may also require skill area code E25.

DEPOT TRAINING SUMMARY—PART I (Continued)

Who Needs Training	Skill Code	Required Courses
Employees who require State and/or local training	E69I	Depending upon assigned duties, courses will be selected from Appendix D, R/700 series courses.
Employees who are not professional instructors and are appointed to provide classroom training to other employees	E70I	Implied Training: R/733—Train-the-Trainer
Safety officer, specialists, or industrial hygienists	E72 E72I	Initial Training: R/501—Hazard Communication R/502—First Responder Awareness Level Refresher/Recurrent Training: R/602—Annual First Responder Awareness Level Refresher Implied Training: R/705—Overview of Environmental Regulations
Employees responsible for determining training requirements and/or implementing the DLA Environmental Training Plan, e.g., training administrators, supervisors, training point-of-contact	E73I	Implied Training: R/739—Implementing the DLA Environmental Training Plan
Custodian (Employees, including supervisors, whose duties are performed in a work area containing hazardous material)	E74	Initial Training: R/501—Hazard Communication R/502—First Responder Awareness Level Refresher/Recurrent Training: R/602—Annual First Responder Awareness Level Refresher

DEPOT TRAINING SUMMARY—PART I (Continued)		
Who Needs Training	Skill Code	Required Courses
Employees who support hazardous materials workers by visiting potential exposure work areas	E78	Initial Training: R/501—Hazard Communication R/502—First Responder Awareness Level Refresher/Recurrent Training: R/602—Annual First Responder Awareness Level Refresher Depending upon assigned duties, courses will be selected from Appendix D.
Employees in a workplace in which there is a potential exposure to airborne lead at any level	E79 E79I	Initial Training: R/501—Hazard Communication R/502—First Responder Awareness Level Refresher/Recurrent Training: R/602—Annual First Responder Awareness Level Refresher Implied Training: R/742 - General Awareness, Lead Exposure
Asbestos Management Planner (NOTE: Does not include activities that involve non-building materials, such as asbestos gloves or asbestos brake linings, that may be either stored or used inside of a building.) (40 CFR 763, Appendix C to Subpart E)	E80	Initial Training: R/501 - Hazard Communication R/502 - First Responder Awareness Level R/535 - EPA Asbestos Certification for Management Planners Refresher/Recurrent Training: R/602—Annual First Responder Awareness Level Refresher R/635—Annual EPA Asbestos for Management Planners Certification Refresher Depending upon assigned duties, may also require skill area code E25.

DEPOT TRAINING SUMMARY—PART I (Continued)		
Who Needs Training	Skill Code	Required Courses
Asbestos Abatement Project Designers (NOTE: Does not include activities that involve non-building materials, such as asbestos gloves or asbestos brake linings, that may be either stored or used inside of a building.) (40 CFR 763, Appendix C to Subpart E)	E81	<p>Initial Training: R/501—Hazard Communication R/502—First Responder Awareness Level R/536—EPA Asbestos Certification for Project Designers</p> <p>Refresher/Recurrent Training: R/602—Annual First Responder Awareness Level Refresher R/636—Annual EPA Asbestos for Project Designers Certification</p> <p>Depending upon assigned duties, may also require skill area code E25.</p>
Asbestos Abatement Contractors and Supervisors (NOTE: Does not include activities that involve non-building materials, such as asbestos gloves or asbestos brake linings, that may be either stored or used inside of a building.) (40 CFR 763, Appendix C to Subpart E)	E82	<p>Initial Training: R/501—Hazard Communication R/502—First Responder Awareness Level R/537—EPA Asbestos Certification for Abatement Contractors and Supervisors</p> <p>Refresher/Recurrent Training: R/602—Annual First Responder Awareness Level Refresher R/637—Annual EPA Asbestos for Abatement Contractors and Supervisors Certification Refresher</p> <p>Depending upon assigned duties, may also require skill area code E25.</p>
Asbestos Abatement Workers (NOTE: Does not include activities that involve non-building materials, such as asbestos gloves or asbestos brake linings, that may be either stored or used inside of a building.) (40 CFR 763, Appendix C to Subpart E)	E83	<p>Initial Training: R/501—Hazard Communication R/502—First Responder Awareness Level R/538—EPA Asbestos Certification for Abatement Workers</p> <p>Refresher/Recurrent Training: R/602—Annual First Responder Awareness Level Refresher R/638—Annual EPA Asbestos for Abatement Workers Certification Refresher</p> <p>Depending upon assigned duties, may also require skill area code E25.</p>

DEPOT TRAINING SUMMARY—PART I (Continued)		
Who Needs Training	Skill Code	Required Courses
Asbestos Abatement Project Monitors (NOTE: Does not include activities that involve non-building materials, such as asbestos gloves or asbestos brake linings, that may be either stored or used inside of a building.) (40 CFR 763, Appendix C to Subpart E)	E84	<p>Initial Training: R/501—Hazard Communication R/502—First Responder Awareness Level R/539—EPA Asbestos Certification for Abatement Project Monitors</p> <p>Refresher/Recurrent Training: R/602 Annual First Responder Awareness Level Refresher R/639—Annual EPA Asbestos for Abatement Project Monitors Certification Refresher</p> <p>Depending upon assigned duties, may also require skill area code E25.</p>
Employees who required EPA technician certification as defined in 40 CFR 82.40 and 92.161 and/or anyone who might release CFCs and/or HCFCs into the atmosphere	E85	<p>Initial Training: R/501—Hazard Communication R/502—First Responder Awareness Level R/521—EPA Stratospheric Ozone Certification Training (MVAC) R/531—Overview of Hazardous Material Transportation</p> <p>Refresher/Recurrent Training: R/602—Annual First Responder Awareness Level Refresher R/621—Annual EPA Stratospheric Ozone Certification Training (MVAC) Refresher R/631—Triennial Overview of Hazardous Material Transportation Recurrent</p> <p>Depending upon assigned duties, may also require skill area code E25.</p>

DEPOT TRAINING SUMMARY—PART I (Continued)		
Who Needs Training	Skill Code	Required Courses
Employees who required EPA technician certification as defined in 40 CFR 82.40 and 92.161 and/or anyone who might release CFCs and/or HCFCs into the atmosphere	E86	<p>Initial Training: R/501—Hazard Communication R/502—First Responder Awareness Level R/522—EPA Stratospheric Ozone Certification R/531—Overview of Hazardous Material Transportation</p> <p>Refresher/Recurrent Training: R/602—Annual First Responder Awareness Level Refresher R/622—Annual EPA Stratospheric Ozone Certification Refresher R/631—Triennial Overview of Hazardous Material Transportation Recurrent</p> <p>Depending upon assigned duties, may also require skill area code E25.</p>
Woodworking (Employees, including supervisors, involved in the construction, installation and repair of shipping and storage containers for hazardous materials)	E87	<p>Initial Training: R/501—Hazard Communication R/502—First Responder Awareness Level R/530—Performance Oriented Packaging (POP) R/531—Overview of Hazardous Material Transportation</p> <p>Refresher/Recurrent Training: R/602—Annual First Responder Awareness Level Refresher R/630—Triennial Performance Oriented Packaging Recurrent R/631—Triennial Overview of Hazardous Material Transportation Recurrent</p>
Tractor Operation (Employees, including supervisors, involved in operating a tractor with attached or towed equipment to transport hazardous material)	E88	<p>Initial Training: R/501—Hazard Communication R/502—First Responder Awareness Level R/511—Storage and Handling of Hazardous Material</p> <p>Refresher/Recurrent Training: R/602—Annual First Responder Awareness Level Refresher R/611—Triennial Storage and Handling of Hazardous Material Recurrent</p>

DEPOT TRAINING SUMMARY—PART I (Continued)		
Who Needs Training	Skill Code	Required Courses
Terminal Operation (Employees, including supervisors, involved in the temporary storing, assembling for shipment, loading and shipping of hazardous materials)	E89	Initial Training: R/501—Hazard Communication R/502—First Responder Awareness Level R/511—Storage and Handling of Hazardous Material Refresher/Recurrent Training: R/602—Annual First Responder Awareness Level Refresher R/611—Triennial Storage and Handling of Hazardous Material Recurrent
Truck Control (Employees, including supervisors, involved in the processing and controlled movement of hazardous material into and out of a distribution depot facility)	E90	Initial Training: R/501—Hazard Communication R/502—First Responder Awareness Level R/529—Hazardous Material Transportation Training Refresher/Recurrent Training: R/602—Annual First Responder Awareness Level Refresher R/629—Triennial Hazardous Material Transportation Training Recurrent
Storage Management (Distribution facility specialists, including supervisors, involved in the planning, implementing and reporting of the physical hazardous material distribution facility layout)	E91	Initial Training: R/501—Hazard Communication R/502—First Responder Awareness Level R/511—Storage and Handling of Hazardous Material Refresher/Recurrent Training: R/602—Annual First Responder Awareness Level Refresher R/611—Triennial Storage and Handling of Hazardous Material Recurrent

DEPOT TRAINING SUMMARY—PART I (Continued)		
Who Needs Training	Skill Code	Required Courses
Packaging Improvement (Packaging specialists, including supervisors, who develop hazardous material packaging methods and techniques, and direct the use of packagings to protect hazardous materials)	E92	Initial Training: R/501—Hazard Communication R/502—First Responder Awareness Level R/511—Storage and Handling of Hazardous Material R/513—Packaging of Hazardous Materials (HM) for Transportation R/530—Performance Oriented Packaging (POP) Refresher/Recurrent Training: R/602—Annual First Responder Awareness Level Refresher R/611—Triennial Storage and Handling of Hazardous Material Recurrent R/613—Biennial Defense (Refresher) Packaging Recurrent R/630—Triennial Performance Oriented Packaging Recurrent
Traffic Management Specialist	E103	Initial Training: R/501—Hazard Communication R/502—First Responder Awareness Level R/529—Hazardous Material Transportation Training Refresher/Recurrent Training: R/602—Annual First Responder Awareness Level Refresher R/629—Triennial Hazardous Material Transportation Training Recurrent
Security (Employees, including supervisors, who in the course of their duties may be involved with hazardous materials but do not affect transportation)	E104	Initial Training: R/501—Hazard Communication R/502—First Responder Awareness Level Refresher/Recurrent Training: R/602—Annual First Responder Awareness Level Refresher

DCMC TRAINING SUMMARY - PART I		
Who Needs Training	Skill Code	Required Courses
DLA Commanders, deputies, senior managers and lawyers	E01I	Implied Training: R/703—Executive Environmental
All DCMC employees except for clerical and administrative	E62I	Implied Training: R/732—Environmental Considerations in the Management of DoD Contracts

NO

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SUPPLY CENTER TRAINING SUMMARY—PART I		
Who Needs Training	Skill Code	Required Courses
DLA Commanders, deputies, lawyers, senior level managers and directors whose programs impact the environmental program	E011	Implied Training: R/703—Executive Environmental
Environmental officers/specialists/engineers and those who perform environmental duties and are not physically involved with hazardous material/hazardous waste, but are responsible for determining and/or implementing policy and/or providing technical guidance	E021	Implied Training: R/704—Environmental Coordinators Depending upon assigned duties, additional training will be customized to ensure training compliance. Courses may be selected from those listed in Appendix D. If required, additional skill area codes will be assigned.
Environmental officers/specialists/engineers and those who perform environmental duties who are physically involved with hazardous material/ hazardous waste (including occasional contact) and affect transportation, but do not work in an EPA treatment, storage, disposal (TSD) facility	E03	Initial Training: R/501—Hazard Communication R/503—First Responder Operations Level R/507—Safety and Health for Handlers of HM/HW (includes R/501 and R/503) R/508—RCRA for Generators of HW R/510—Transportation of HM/HW for DoD Refresher/Recurrent Training: R/603—Annual First Responder Operations Level Refresher R/608—Annual RCRA for Generators of HW Refresher R/610—Biennial Transportation of HM/HW for DoD Recurrent Depending upon assigned duties, additional training will be customized to ensure training compliance. Courses may be selected from those listed in Appendix D. If required, additional skill area codes will be assigned.

SUPPLY CENTER TRAINING SUMMARY—PART I (Continued)		
Who Needs Training	Skill Code	Required Courses
Environmental officers/specialists/engineers and those who perform environmental duties, who are physically involved with hazardous material/hazardous waste, affect transportation and work in a TSD facility	E04	<p>Initial Training: R/501—Hazard Communication R/503—First Responder Operations Level R/507—Safety and Health for Handlers of HM/HW (includes R/501 and R/503) R/509—RCRA Facility Compliance R/510—Transportation of HM/HW for DoD</p> <p>Refresher/Recurrent Training: R/603—Annual First Responder Operations Level Refresher R/609—Annual RCRA Facility Compliance Refresher R/610—Biennial Transportation of HM/HW for DoD Refresher</p> <p>Depending upon assigned duties, additional training will be customized to ensure training compliance. Courses may be selected from those listed in Appendix D. If required, additional skill area codes will be assigned.</p>
Receiving (Employees, including supervisors, involved in the handling and/or management of hazardous materials receiving operations. This includes, but is not limited to Planners, Material Handlers, and Inspectors.)	E06	<p>Initial Training: R/501—Hazard Communication R/502—First Responder Awareness Level R/511—Storage and Handling of HM</p> <p>Refresher/Recurrent Training: R/602—Annual First Responder Awareness Level Refresher R/611—Triennial Storage and Handling of Hazardous Material Recurrent</p>
Employees exposed to airborne concentrations of asbestos at or above the action level and/or excursion limit as defined in 29 CFR 1910.1001 at the workplace	E20	<p>Initial Training: R/501—Hazard Communication R/502—First Responder Awareness Level R/507—Safety and Health for Handlers of HM/HW (includes R/501 and R/502) R/518—Asbestos Training</p> <p>Refresher/Recurrent Training: R/602—Annual First Responder Awareness Level Refresher R/618—Annual Asbestos Training Refresher</p> <p>Depending upon assigned duties, may also require skill area code E25.</p>

SUPPLY CENTER TRAINING SUMMARY—PART I (Continued)		
Who Needs Training	Skill Code	Required Courses
<p>Asbestos abatement inspector (NOTE: Does not include activities that involve non-building materials, such as asbestos gloves or asbestos brake linings, that may be either stored or used inside of a building.) (40 CFR 763, Appendix C to Subpart E)</p>	E21	<p>Initial Training: R/501—Hazard Communication R/502—First Responder Awareness Level R/517—EPA Asbestos Certification for Inspectors</p> <p>Refresher/Recurrent Training: R/602—Annual First Responder Awareness Level Refresher R/617—Annual EPA Asbestos for Inspectors Certification Refresher</p> <p>Depending upon assigned duties, may also require skill area code E25.</p>
<p>Radiation Safety Officers (RSO) and Radiation Protection Officers (RPO) (primary and alternates) Training is required under 10 CFR and NRC license.</p>	E22	<p>Initial Training: R/501—Hazard Communication R/502—First Responder Awareness Level R/515—Radiation Protection Training R/531—Overview of Hazardous Material Transportation</p> <p>Refresher/Recurrent Training: R/602—Annual First Responder Awareness Level Refresher R/615—Annual Radiation Protection Training Refresher R/631—Triennial Overview of Hazardous Material Transportation Recurrent</p> <p>Depending upon assigned duties, may also require skill area code E25.</p>

SUPPLY CENTER TRAINING SUMMARY—PART I (Continued)		
Who Needs Training	Skill Code	Required Courses
Radiation Monitors (Employees working in or frequenting any portion of a radiation area or radioactive storage area who are NOT assigned skill area code E22) (10 CFR)	E23	<p>Initial Training: R/501—Hazard Communication R/502—First Responder Awareness Level R/516—Radiation Training R/531—Overview of Hazardous Material Transportation</p> <p>Refresher/Recurrent Training: R/602—Annual First Responder Awareness Level Refresher R/616—Annual Radiation Training Refresher R/631—Triennial Overview of Hazardous Material Transportation Recurrent</p> <p>Depending upon assigned duties, may also require skill area code E25.</p>
Employees who require EPA technician certification as defined in 40 CFR 82.40 and 82.161 and/or anyone who might release CFCs and/or HCFCs into the atmosphere	E24	<p>Initial Training: R/501—Hazard Communication R/502—First Responder Awareness Level R/521—EPA Stratospheric Ozone Certification Training (MVAC) R/522—EPA Stratospheric Ozone Certification R/531—Overview of Hazardous Material Transportation</p> <p>Refresher/Recurrent Training: R/602—Annual First Responder Awareness Level Refresher R/621—Annual EPA Stratospheric Ozone Certification Training (MVAC) Refresher R/622—Annual EPA Stratospheric Ozone Certification Refresher R/631—Triennial Overview of Hazardous Material Transportation</p> <p>Depending upon assigned duties, may also require skill area code E25.</p>

SUPPLY CENTER TRAINING SUMMARY—PART I (Continued)		
Who Needs Training	Skill Code	Required Courses
Employees required to wear respirators to protect against atmospheric contamination. This decision will be made by the facility safety office by evaluating the occupational health hazards associated with the employees' duties (29 CFR 1910.134).	E25	Initial Training: R/501—Hazard Communication R/502—First Responder Awareness Level R/519—Respirator Training Refresher/Recurrent Training: R/602—Annual First Responder Awareness Level Refresher R/619—Annual Respirator Training Refresher
Employees involved in lead-based paint activities, including maintenance, renovation, removal, or disposal (40 CFR)	E26	Initial Training: R/501—Hazard Communication R/502—First Responder Awareness Level R/524—EPA Lead Exposure Certification Refresher/Recurrent Training: R/602—Annual First Responder Awareness Level Refresher R/624—Annual EPA Lead Exposure Refresher Depending upon assigned duties, may also require skill area code E25.
Employees who handle, mix, use or apply pesticides (40 CFR 171.4 (c)) (DoD 4150.7-M, Annex 2)	E27	Initial Training: R/501—Hazard Communication R/502—First Responder Awareness Level R/525—Pesticide Applicator Certification (DoD) R/526—Pesticide Applicator (State) (if required) Refresher/Recurrent Training: R/602—Annual First Responder Awareness Level Refresher R/625—Triennial Pesticide Applicator Recertification (DoD) Refresher R/626—Pesticide Applicator Recertification (State) (if required)
	E27I	Implied Training: R/710—Hazardous Material Transportation Uniform Safety Act (HMTUSA) Depending upon assigned duties, may also require skill area code E25.

SUPPLY CENTER TRAINING SUMMARY—PART I (Continued)		
Who Needs Training	Skill Code	Required Courses
DFSC Environmental Protection Specialist	E28	Initial Training: R/501—Hazard Communication R/505—Emergency Response (Specialist) R/533—Oil Pollution Refresher/Recurrent Training: R/605—Annual Emergency Response (Specialist) Refresher R/633—Oil Pollution
	E28I	Implied Training: R/704—Environmental Laws and Regulations (also known as Environmental Coordinators) R/708—Hazardous Waste Management (also known as Resource Conservation and Recovery Act (RCRA)) R/729—Emergency Planning and Community Right-to-Know (EPCRA) R/730—Pollution Prevention Act R/732—Environmental Considerations in the Management of DoD Contracts R/734—Inland Spill Control R/735—Geotech Drilling and Sampling R/736—Sampling and Monitoring R/737—Soil Remediation
Security (Employees, including supervisors, who in the course of their duties may be involved with hazardous materials and/or affect transportation (e.g., gate guard))	E29	Initial Training: R/501—Hazard Communication R/502—First Responder Awareness Level R/531—Overview of Hazardous Material Transportation Refresher/Recurrent Training: R/602—Annual First Responder Awareness Level Refresher R/631—Triennial Overview of Hazardous Material Transportation Recurrent

SUPPLY CENTER TRAINING SUMMARY—PART I (Continued)		
Who Needs Training	Skill Code	Required Courses
Facility Operations: Carpenter	E30	Initial Training: R/501—Hazard Communication R/502—First Responder Awareness Level Refresher/Recurrent Training: R/602—Annual First Responder Awareness Level Refresher
Facility Operations: Painter	E31	Initial Training: R/501—Hazard Communication R/502—First Responder Awareness Level Refresher/Recurrent Training: R/602—Annual First Responder Awareness Level Refresher Depending upon assigned duties, may also require skill area code E25.
Facility Operations: Roofer	E32 E32I	Initial Training: R/501—Hazard Communication R/502—First Responder Awareness Level Refresher/Recurrent Training: R/602—Annual First Responder Awareness Level Refresher Implied Training: R/740—General Awareness, Asbestos
Facility Operations: Masonry	E33 E33I	Initial Training: R/501—Hazard Communication R/502—First Responder Awareness Level Refresher/Recurrent Training: R/602—Annual First Responder Awareness Level Refresher Implied Training: R/740—General Awareness, Asbestos
Facility Operations: Plumber, Steamfitter, Boiler Room, Heating, Electrician, Installer	E34 E34I	Initial Training: R/501—Hazard Communication R/502—Annual First Responder Awareness Level Refresher Refresher/Recurrent Training: R/602—Annual First Responder Awareness Level Refresher Implied Training: R/740—General Awareness, Asbestos R/741—General Awareness, Oil Pollution/Recycling

SUPPLY CENTER TRAINING SUMMARY—PART I (Continued)		
Who Needs Training	Skill Code	Required Courses
Facility Operations: Welder	E35 E35I	Initial Training: R/501—Hazard Communication R/502—First Responder Awareness Level Refresher/Recurrent Training: R/602—Annual First Responder Awareness Level Refresher Implied Training: R/740—General Awareness, Asbestos Depending upon assigned duties, may also require skill area codes E19 and E25.
Facility Operations: Air Conditioner/ Refrigerator	E36 E36I	Initial Training: R/501—Hazard Communication R/502—First Responder Awareness Level Refresher/Recurrent Training: R/602—Annual First Responder Awareness Level Refresher Implied Training: R/740—General Awareness, Asbestos R/741—General Awareness, Oil Pollution/Recycling R/744—General Awareness, Ozone Depleting Substances Depending upon assigned duties, may also require skill area code E25.
Facility Operations: Maintenance Worker	E37 E37I	Initial Training: R/501—Hazard Communication R/502—First Responder Awareness Level Refresher/Recurrent Training: R/602—Annual First Responder Awareness Level Refresher Implied Training: R/740—General Awareness, Asbestos R/741—General Awareness, Oil Pollution/Recycling Depending upon assigned duties, may also require skill area code E25.

SUPPLY CENTER TRAINING SUMMARY—PART I (Continued)		
Who Needs Training	Skill Code	Required Courses
Facility Operations: Sheet Metal Worker	E39	Initial Training: R/501—Hazard Communication R/502—First Responder Awareness Level Refresher/Recurrent Training: R/602—Annual First Responder Awareness Level Refresher Implied Training: R/741—General Awareness, Oil Pollution/Recycling R/742—General Awareness, Lead Exposure Depending upon assigned duties, may also require skill area code E25.
	E39I	Implied Training: R/741—General Awareness, Oil Pollution/Recycling R/742—General Awareness, Lead Exposure Depending upon assigned duties, may also require skill area code E25.
Vehicle/Equipment Maintenance: Motor Pool, Auto/MHE Mechanic	E40	Initial Training: R/501—Hazard Communication R/502—First Responder Awareness Level Refresher/Recurrent Training: R/602—Annual First Responder Awareness Level Refresher Implied Training: R/740—General Awareness, Asbestos R/741—General Awareness, Oil Pollution/Recycling R/744—General Awareness, Ozone Depleting Substances Depending upon assigned duties, may also require skill area codes E19 and E25.
	E40I	Implied Training: R/740—General Awareness, Asbestos R/741—General Awareness, Oil Pollution/Recycling R/744—General Awareness, Ozone Depleting Substances Depending upon assigned duties, may also require skill area codes E19 and E25.
Utilities: Sewage treatment, Heat Plant, Boiler Room	E42	Initial Training: R/501—Hazard Communication R/502—First Responder Awareness Level Refresher/Recurrent Training: R/602—Annual First Responder Awareness Level Refresher Implied Training: R/740—General Awareness, Asbestos R/741—General Awareness, Oil Pollution/Recycling R/742—General Awareness, Lead Exposure R/743—General Awareness, Compressed Gas Cylinders Depending upon assigned duties, may also require skill area code E25.
	E42I	Implied Training: R/740—General Awareness, Asbestos R/741—General Awareness, Oil Pollution/Recycling R/742—General Awareness, Lead Exposure R/743—General Awareness, Compressed Gas Cylinders Depending upon assigned duties, may also require skill area code E25.

SUPPLY CENTER TRAINING SUMMARY—PART I (Continued)		
Who Needs Training	Skill Code	Required Courses
Roads and Grounds: Maintenance	E43	Initial Training: R/501—Hazard Communication R/502—First Responder Awareness Level Refresher/Recurrent Training: R/602—Annual First Responder Awareness Level Refresher Depending upon assigned duties, may also require skill area codes E19 and E25.
Roads and Grounds: Gardener	E45	Initial Training: R/501—Hazard Communication R/502—First Responder Awareness Level Refresher/Recurrent Training: R/602—Annual First Responder Awareness Level Refresher Depending upon assigned duties, may also require skill area code E25 and E27.
Roads and Grounds: Waste Management/ Recycling	E46 E46I	Initial Training: R/501—Hazard Communication R/502—First Responder Awareness Level Refresher/Recurrent Training: R/602—Annual First Responder Awareness Level Refresher Implied Training: R/740—General Awareness, Asbestos R/741—General Awareness, Oil Pollution/Recycling R/742—General Awareness, Lead Exposure R/743—General Awareness, Compressed Gas Cylinders
Audio Visual	E47 E47I	Initial Training: R/501—Hazard Communication R/502—First Responder Awareness Level Refresher/Recurrent Training: R/602—Annual First Responder Awareness Level Refresher Implied Training: R/741—General Awareness, Oil Pollution/Recycling

SUPPLY CENTER TRAINING SUMMARY—PART I (Continued)		
Who Needs Training	Skill Code	Required Courses
Master Planner Examiners, including facility engineers	E48 E48I	Initial Training: R/501—Hazard Communication Implied Training: R/716—Natural and Cultural Resources Awareness
Fire Department	E49	Initial Training: R/501—Hazard Communication R/503—First Responder Operations Level R/507—Safety and Health for Handlers of HM/HW (includes R/501 and R/503) R/516—Radiation Training R/520—Compressed Gas Cylinders Refresher/Recurrent Training: R/603—Annual First Responder Operations Level Refresher R/616—Annual Radiation Training Refresher R/620—Annual Compressed Gas Cylinders Refresher Implied Training: R/741—General Awareness, Oil Pollution/Recycling R/742—General Awareness, Lead Exposure R/744—General Awareness, Ozone Depleting Substances R/745—General Awareness, Emergency Planning and Community Right-to- Know (EPCRA) Depending upon assigned duties, may also require skill area code E25.
Contracting Officer's Representative (COR)/Contracting Officer's Technical Representative (COTR)	E50	Initial Training: R/501—Hazard Communication R/502—First Responder Awareness Level Refresher/Recurrent Training: R/602—Annual First Responder Awareness Level Refresher Depending upon assigned duties, additional courses may be selected from Appendix D.

SUPPLY CENTER TRAINING SUMMARY—PART I (Continued)		
Who Needs Training	Skill Code	Required Courses
Member of Emergency Response Team (Hazardous Materials Technician Level is defined at Appendix C of this Plan and at 29 CFR 1910.120 (q).)	E52	Initial Training: R/501—Hazard Communication R/504—Emergency Response (Hazardous Materials Technician) R/510—Transportation of HM/HW for DoD Refresher/Recurrent Training: R/604—Annual Emergency Response (Hazardous Materials Technician) Refresher R/610—Biennial Transportation of HM/HW for DoD Recurrent
	E52I	Implied Training: R/745—General Awareness, Emergency Planning Community Right-to-Know (EPCRA) R/749—General Awareness, RCRA Depending upon assigned duties, may also require skill area code E25.
Member of Emergency Response Team (Hazardous Materials Specialist Level is defined at Appendix C of this Plan and at 29 CFR 1910.120 (q).)	E53	Initial Training: R/501—Hazard Communication R/505—Emergency Response (Hazardous Materials Specialist) R/510—Transportation of HM/HW for DoD Refresher/Recurrent Training: R/605—Annual Emergency Response (Hazardous Materials Specialist) Refresher R/610—Biennial Transportation of HM/HW for DoD Recurrent
	E53I	Implied Training: R/745—General Awareness, Emergency Planning Community Right-to-Know (EPCRA) R/749—General Awareness, RCRA Depending upon assigned duties, may also require skill area code E25.

Who Needs Training	Skill Code	Required Courses
<p>Member of Emergency Response Team (On Scene Incident Commander is defined at Appendix C of this Plan and at 29 CFR 1910.120 (q).)</p>	<p>E54</p> <p>E54I</p>	<p>Initial Training: R/501—Hazard Communication R/506—Emergency Response (On Scene Incident Commander) R/510—Transportation of HM/HW for DoD</p> <p>Refresher/Recurrent Training: R/606—Annual Emergency Response (On Scene Incident Commander) Refresher R/610—Biennial Transportation of HM/HW for DoD Recurrent</p> <p>Implied Training: R/745—General Awareness, Emergency Planning Community Right-to-Know (EPCRA) R/749—General Awareness, RCRA</p> <p>Depending upon assigned duties, may also require skill area code E25.</p>
<p>Employees involved in the receipt, storage, generation and/or the accumulation of HW</p>	E56	<p>Initial Training: R/501—Hazard Communication R/502—First Responder Awareness Level R/508—RCRA for Generators of HW</p> <p>Refresher/Recurrent Training: R/602—Annual First Responder Awareness Level Refresher R/608—Annual RCRA for Generators of HW Refresher</p>
<p>Supervisors/engineers/ scientists/ specialists directly involved in Pollution Prevention/Hazardous Minimization/Source Reduction Programs and/or Projects. Also supervisor/specialist contributing to the review of specifications and standards</p>	E58I	<p>Implied Training: R/705—Overview of Environmental Regulations R/730—Pollution Prevention Act</p>

Who Needs Training	Skill Code	Required Courses
Environmental Compliance Auditors	E60 E60I	Initial Training: R/501—Hazard Communication R/502—First Responder Awareness Level Refresher/Recurrent Training: R/602—Annual First Responder Awareness Level Refresher Implied Training: R/711—Environmental Audit Depending upon assigned duties, additional courses should be selected from Appendix D.
Employees who require State and/or local training	E69I	Depending upon assigned duties, courses will be selected from Appendix D, R/700 series courses.
Employees who are not professional instructors and are appointed to provide classroom training to other employees	E70I	Implied Training: R/733—Train-the-Trainer
Safety officer, specialists, or industrial hygienists	E72 E72I	Initial Training: R/501—Hazard Communication R/502—First Responder Awareness Level Refresher/Recurrent Training: R/602—Annual First Responder Awareness Level Refresher Implied Training: R/705—Overview of Environmental Regulations
Employees responsible for determining training requirements and/or implementing the DLA Environmental Training Plan, e.g., training administrators, supervisors, training point-of-contact	E73I	Implied Training: R/739—Implementing the DLA Environmental Training Plan
Custodian (Employees, including supervisors, whose duties are performed in a work area containing hazardous material)	E74	Initial Training: R/501—Hazard Communication R/502—First Responder Awareness Level Refresher/Recurrent Training: R/602—Annual First Responder Awareness Level Refresher

SUPPLY CENTER TRAINING SUMMARY—PART I (Continued)		
Who Needs Training	Skill Code	Required Courses
Fuel Terminal Quality Surveillance Representative	E75 E75I	Initial Training: R/501—Hazard Communication R/505—Emergency Response (Specialist) R/533—Oil Pollution Refresher/Recurrent Training: R/605—Annual Emergency Response (Specialist) Refresher R/633—Oil Pollution Refresher Implied Training: R/704—Environmental Laws and Regulations (also known as Environmental Coordinators) R/708—Hazardous Waste Management (also known as Resource Conservation and Recovery Act (RCRA)) R/729—Emergency Planning and Community Right-to-Know (EPCRA) R/730—Pollution Prevention Act R/732—Environmental Considerations in the Management of DoD Contracts R/734—Inland Oil Spill Control R/735—Geotech Drilling and Sampling R/736—Sampling and Monitoring R/737—Soil Remediation
DFSC Special Contracts Staff	E76I	Implied Training: R/704—Environmental Laws and Regulations (also known as Environmental Coordinators)
Defense Fuel Region Commanders	E77I	Implied Training: R/704—Environmental Laws and Regulations (also known as Environmental Coordinators) R/732—Environmental Considerations in the Management of DoD Contracts

SUPPLY CENTER TRAINING SUMMARY—PART I (Continued)		
Who Needs Training	Skill Code	Required Courses
Employees who support hazardous materials workers by visiting potential exposure work areas	E78	Initial Training: R/501—Hazard Communication R/502—First Responder Awareness Level Refresher/Recurrent Training: R/602—Annual First Responder Awareness Level Refresher Depending upon assigned duties, courses will be selected from Appendix D.
Employees in a workplace in which there is a potential exposure to airborne lead at any level	E79 E79I	Initial Training: R/501—Hazard Communication R/502—First Responder Awareness Level Refresher/Recurrent Training: R/602—Annual First Responder Awareness Level Refresher Implied Training: R/742—General Awareness, Lead Exposure
Asbestos Management Planner (NOTE: Does not include activities that involve non-building materials, such as asbestos gloves or asbestos brake linings, that may be either stored or used inside of a building.) (40 CFR 763, Appendix C to Subpart E)	E80	Initial Training: R/501—Hazard Communication R/502—First Responder Awareness Level R/535—EPA Asbestos Certification for Management Planners Refresher/Recurrent Training: R/602—Annual First Responder Awareness Level Refresher R/635—Annual EPA Asbestos for Management Planners Certification Refresher Depending upon assigned duties, may also require skill area code E25.

SUPPLY CENTER TRAINING SUMMARY—PART I (Continued)		
Who Needs Training	Skill Code	Required Courses
Asbestos Abatement Project Designers (NOTE: Does not include activities that involve non-building materials, such as asbestos gloves or asbestos brake linings, that may be either stored or used inside of a building.) (40 CFR 763, Appendix C to Subpart E)	E81	Initial Training: R/501—Hazard Communication R/502—First Responder Awareness Level R/536—EPA Asbestos Certification for Project Designers Refresher/Recurrent Training: R/602—Annual First Responder Awareness Level Refresher R/636—Annual EPA Asbestos for Project Designers Certification Depending upon assigned duties, may also require skill area code E25.
Asbestos Abatement Contractors and Supervisors (NOTE: Does not include activities that involve non-building materials, such as asbestos gloves or asbestos brake linings, that may be either stored or used inside of a building.) (40 CFR 763, Appendix C to Subpart E)	E82	Initial Training: R/501—Hazard Communication R/502—First Responder Awareness Level R/537- EPA Asbestos Certification for Abatement Contractors and Supervisors Refresher/Recurrent Training: R/602—Annual First Responder Awareness Level Refresher R/637—Annual EPA Asbestos for Abatement Contractors and Supervisors Depending upon assigned duties, may also require skill area code E25.
Asbestos Abatement Workers (NOTE: Does not include activities that involve non-building materials, such as asbestos gloves or asbestos brake linings, that may be either stored or used inside of a building.) (40 CFR 763, Appendix C to Subpart E)	E83	Initial Training: R/501—Hazard Communication R/502—First Responder Awareness Level R/538- EPA Asbestos Certification for Asbestos Workers Refresher/Recurrent Training: R/602—Annual First Responder Awareness Level Refresher R/638—Annual EPA Asbestos for Asbestos Workers Depending upon assigned duties, may also require skill area code E25.

SUPPLY CENTER TRAINING SUMMARY—PART I (Continued)		
Who Needs Training	Skill Code	Required Courses
Asbestos Abatement Project Monitors (NOTE: Does not include activities that involve non-building materials, such as asbestos gloves or asbestos brake linings, that may be either stored or used inside of a building.) (40 CFR 763, Appendix C to Subpart E)	E84	Initial Training: R/501—Hazard Communication R/502—First Responder Awareness Level R/539—EPA Asbestos Certification for Abatement Project Monitors Refresher/Recurrent Training: R/602—Annual First Responder Awareness Level Refresher R/639—Annual EPA Asbestos for Abatement Project Monitors Certification Refresher Depending upon assigned duties, may also require skill area code E25.
Employees who required EPA technician certification as defined in 40 CFR 82.40 and 92.161 and/or anyone who might release CFCs and/or HCFCs into the atmosphere	E85	Initial Training: R/501—Hazard Communication R/502—First Responder Awareness Level R/521—EPA Stratospheric Ozone Certification Training (MVAC) R/531—Overview of Hazardous Material Transportation Refresher/Recurrent Training: R/602—Annual First Responder Awareness Level Refresher R/621—Annual EPA Stratospheric Ozone Certification Training (MVAC) Refresher R/631—Triennial Overview of Hazardous Material Transportation Recurrent Depending upon assigned duties, may also require skill area code E25.
Employees who required EPA technician certification as defined in 40 CFR 82.40 and 92.161 and/or anyone who might release CFCs and/or HCFCs into the atmosphere	E86	Initial Training: R/501—Hazard Communication R/502—First Responder Awareness Level R/522—EPA Stratospheric Ozone Certification R/531—Overview of Hazardous Material Transportation

SUPPLY CENTER TRAINING SUMMARY—PART I (Continued)		
Who Needs Training	Skill Code	Required Courses
Employees who required EPA technician certification as defined in 40 CFR 82.40 and 92.161 and/or anyone who might release CFCs and/or HCFCs into the atmosphere	E86 (continued)	Refresher/Recurrent Training: R/602—Annual First Responder Awareness Level Refresher R/622—Annual EPA Stratospheric Ozone Certification Refresher R/631—Triennial Overview of Hazardous Material Transportation Recurrent Depending upon assigned duties, may also require skill area code E25.
Managers of and employees who are members of Integrated Acquisition Teams for buying environmentally preferred products. Teams may consist of: Procurement Specialist (GS-1102); Equipment Specialist (GS-1670); Item Manager (GS-2050); Quality Assurance (GS-1910)	E94I	Implied Training: R/750—Buying Green: A Multi-Functional Approach to Pollution Prevention
Security (Employees, including supervisors, who in the course of their duties may be involved with hazardous materials but do not affect transportation)	E104	Initial Training: R/501—Hazard Communication R/502—First Responder Awareness Level Refresher/Recurrent Training: R/602—Annual First Responder Awareness Level Refresher

No

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SERVICE CENTER TRAINING SUMMARY - PART I		
Who Needs Training	Skill Code	Required Courses
DLA Commanders, deputies, lawyers, senior level managers and directors whose programs impact the environmental program	E01I	Implied Training: R/703—Executive Environmental
Environmental officers/specialists/engineers and those who perform environmental duties and are not physically involved with hazardous material/hazardous waste, but are responsible for determining and/or implementing policy and/or providing technical guidance	E02I	Implied Training: R/704—Environmental Coordinators Depending upon assigned duties, additional training will be customized to ensure training compliance. Courses may be selected from those listed in Appendix D. If required, additional skill area codes will be assigned.
Environmental officers/specialists/engineers and those who perform environmental duties who are physically involved with hazardous material/ hazardous waste (including occasional contact) and affect transportation, but do not work in an EPA treatment, storage, disposal (TSD) facility	E03	Initial Training: R/501—Hazard Communication R/503—First Responder Operations Level R/507—Safety and Health for Handlers of HM/HW (includes R/501 and R/503) R/508—RCRA for Generators of HW R/510—Transportation of HM/HW for DoD Refresher/Recurrent Training: R/603—Annual First Responder Operations Level Refresher R/608—Annual RCRA for Generators of HW Refresher R/610—Biennial Transportation of HM/HW for DoD Recurrent Depending upon assigned duties, additional training will be customized to ensure training compliance. Courses may be selected from those listed in Appendix D. If required, additional skill area codes will be assigned.

SERVICE CENTER TRAINING SUMMARY—PART I (Continued)		
Who Needs Training	Skill Code	Required Courses
Environmental officers/specialists/engineers and those who perform environmental duties, who are physically involved with hazardous material/hazardous waste, affect transportation and work in a TSD facility	E04	<p>Initial Training: R/501—Hazard Communication R/503—First Responder Operations Level R/507—Safety and Health for Handlers of HM/HW (includes R/501 and R/503) R/509—RCRA Facility Compliance R/510—Transportation of HM/HW for DoD</p> <p>Refresher/Recurrent Training: R/603—Annual First Responder Operations Level Refresher R/609—Annual RCRA Facility Compliance Refresher R/610—Biennial Transportation of HM/HW for DoD Refresher</p> <p>Depending upon assigned duties, additional training will be customized to ensure training compliance. Courses may be selected from those listed in Appendix D. If required, additional skill area codes will be assigned.</p>
Receiving (Employees, including supervisors, involved in the handling and/or management of hazardous materials receiving operations. This includes, but is not limited to Planners, Material Handlers, and Inspectors.	E06	<p>Initial Training: R/501—Hazard Communication R/502—First Responder Awareness Level R/511—Storage and Handling of HM</p> <p>Refresher/Recurrent Training: R/602—Annual First Responder Awareness Level Refresher R/611—Triennial Storage and Handling of Hazardous Material Recurrent</p>
Employees exposed to airborne concentrations of asbestos at or above the action level and/or excursion limit as defined in 29 CFR 1910.1001 at the workplace	E20	<p>Initial Training: R/501—Hazard Communication R/502—First Responder Awareness Level R/507—Safety and Health for Handlers of HM/HW (includes R/501 and R/502) R/518—Asbestos Training</p> <p>Refresher/Recurrent Training: R/602—Annual First Responder Awareness Level Refresher R/618—Annual Asbestos Training Refresher</p> <p>Depending upon assigned duties, may also require skill area code E25.</p>

SERVICE CENTER TRAINING SUMMARY—PART I (Continued)		
Who Needs Training	Skill Code	Required Courses
Asbestos abatement inspector (NOTE: Does not include activities that involve non-building materials, such as asbestos gloves or asbestos brake linings, that may be either stored or used inside of a building.) (40 CFR 763, Appendix C to Subpart E)	E21	Initial Training: R/501—Hazard Communication R/502—First Responder Awareness Level R/517—EPA Asbestos Certification for Inspectors Refresher/Recurrent Training: R/602—Annual First Responder Awareness Level Refresher R/617—Annual EPA Asbestos for Inspectors Certification Refresher Depending upon assigned duties, may also require skill area code E25.
Radiation Safety Officers (RSO) and Radiation Protection Officers (RPO) (primary and alternates) Training is required under 10 CFR and NRC license.	E22	Initial Training: R/501—Hazard Communication R/502—First Responder Awareness Level R/515—Radiation Protection Training R/531—Overview of Hazardous Material Transportation Refresher/Recurrent Training: R/602—Annual First Responder Awareness Level Refresher R/615—Annual Radiation Protection Training Refresher R/631—Triennial Overview of Hazardous Material Transportation Recurrent Depending upon assigned duties, may also require skill area code E25.

SERVICE CENTER TRAINING SUMMARY—PART I (Continued)		
Who Needs Training	Skill Code	Required Courses
Radiation Monitors (Employees working in or frequenting any portion of a radiation area or radioactive material storage area who are NOT assigned skill area code E22) (10 CFR)	E23	<p>Initial Training: R/501—Hazard Communication R/502—First Responder Awareness Level R/516—Radiation Training R/531—Overview of Hazardous Material Transportation</p> <p>Refresher/Recurrent Training: R/602—Annual First Responder Awareness Level Refresher R/616—Annual Radiation Training Refresher R/631—Triennial Overview of Hazardous Material Transportation Recurrent</p> <p>Depending upon assigned duties, may also require skill area code E25.</p>
Employees who require EPA technician certification as defined in 40 CFR 82.40 and 82.161 and/or anyone who might release CFCs and/or HCFCs into the atmosphere	E24	<p>Initial Training: R/501—Hazard Communication R/502—First Responder Awareness Level R/521—EPA Stratospheric Ozone Certification Training (MVAC) R/522—EPA Stratospheric Ozone Certification R/531—Overview of Hazardous Material Transportation</p> <p>Refresher/Recurrent Training: R/602—Annual First Responder Awareness Level Refresher R/621—Annual EPA Stratospheric Ozone Certification Training (MVAC) Refresher R/622—Annual EPA Stratospheric Ozone Certification Refresher R/631—Triennial Overview of Hazardous Material Transportation</p> <p>Depending upon assigned duties, may also require skill area code E25.</p>

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SERVICE CENTER TRAINING SUMMARY—PART I (Continued)		
Who Needs Training	Skill Code	Required Courses
Member of Emergency Response Team (Hazardous Materials Technician Level is defined at Appendix C of this Plan and at 29 CFR 1910.120 (q).)	E52	Initial Training: R/501—Hazard Communication R/504—Emergency Response (Hazardous Materials Technician) R/510—Transportation of HM/HW for DoD Refresher/Recurrent Training: R/604 Annual Emergency Response (Hazardous Materials Technician) Refresher R/610—Biennial Transportation of HM/HW for DoD Recurrent
	E52I	Implied Training: R/745—General Awareness, Emergency Planning Community Right-to-Know (EPCRA) R/749—General Awareness, RCRA Depending upon assigned duties, may also require skill area code E25.
Member of Emergency Response Team (Hazardous Materials Specialist Level is defined at Appendix C of this Plan and at 29 CFR 1910.120 (q).)	E53	Initial Training: R/501—Hazard Communication R/505—Emergency Response (Hazardous Materials Specialist) R/510—Transportation of HM/HW for DoD Refresher/Recurrent Training: R/605—Annual Emergency Response (Hazardous Materials Specialist) Refresher R/610—Biennial Transportation of HM/HW for DoD Recurrent
	E53I	Implied Training: R/745—General Awareness, Emergency Planning Community Right-to-Know (EPCRA) R/749—General Awareness, RCRA Depending upon assigned duties, may also require skill area code E25.

SERVICE CENTER TRAINING SUMMARY—PART I (Continued)		
Who Needs Training	Skill Code	Required Courses
Employees involved in the receipt, storage, generation and/or the accumulation of HW	E56	Initial Training: R/501—Hazard Communication R/502—First Responder Awareness Level R/508—RCRA for Generators of HW Refresher/Recurrent Training: R/602—Annual First Responder Awareness Level Refresher R/608—Annual RCRA for Generators of HW Refresher
Employees who directly affect HM/HW transportation but are not responsible for DoD air shipment certification and are not drivers	E57	Initial Training: R/501—Hazard Communication R/502—First Responder Awareness Level R/510—Transportation of HM/HW Refresher/Recurrent Training: R/602—Annual First Responder Awareness Level Refresher R/610—Biennial Transportation of HM/HW for DoD Recurrent
Supervisors/engineers/scientists/specialists directly involved in Pollution Prevention/Hazardous Minimization/Source Reduction Programs and/or Projects. Also supervisor/specialist contributing to the review of specifications and standards	E58I	Implied Training: R/705—Overview of Environmental Regulations R/730—Pollution Prevention Act R/740—General Awareness, Asbestos R/744—General Awareness, Ozone Depleting Substances
Employees working at clean-up operations required by a governmental body that are conducted at uncontrolled hazardous waste sites; corrective actions involving clean-up operations at RCRA sites; voluntary clean-up operations sites recognized by governmental bodies at uncontrolled HW sites as defined in Appendix of this Plan and at 29 CFR 1910.120 (e)	E59	Initial Training: R/501—Hazard Communication R/510—Transportation of HM/HW for DoD R/534—Emergency Response for Hazardous Waste (HW) Clean-Up Sites Refresher/Recurrent Training: R/610—Biennial Transportation of HM/HW for DoD Recurrent R/634—Annual Emergency Response for Hazardous Waste (HW) Clean-up Sites Refresher Depending upon assigned duties, may also require skill area code E25.

SERVICE CENTER TRAINING SUMMARY—PART I (Continued)		
Who Needs Training	Skill Code	Required Courses
DRMO Chiefs/Deputies who handle/manage hazardous materials/ hazardous waste	E63	Initial Training: R/501—Hazard Communication R/503—First Responder Operations Level R/507—Safety and Health for Handlers of HM/HW (includes R/501 and R/503) R/509—RCRA Facility Compliance R/510—Transportation of HM/HW for DoD Refresher/Recurrent Training: R/603—Annual First Responder Operations Level Refresher R/609—Annual RCRA Facility Compliance Refresher R/610—Biennial Transportation of HM/HW for DoD Recurrent
Contracting Officers' Representatives (CORs) for DRMS HM/HW disposal contracts	E64	Initial Training: R/501—Hazard Communication R/503 First Responder Operations Level R/507—Safety and Health for Handlers of HM/HW (includes R/501 and R/503) R/509—RCRA Facility Compliance R/510—Transportation of HM/HW for DoD Refresher/Recurrent Training: R/603—Annual First Responder Operations Level Refresher R/609—Annual RCRA Facility Compliance Refresher R/610—Biennial Transportation of HM/HW for DoD Recurrent
DRMS distribution employees who manage, handle, or release HM for shipment	E65	Initial Training: R/501—Hazard Communication R/503—First Responder Operations Level R/507—Safety and Health for Handlers of HM/HW (includes R/501 and R/503) R/512—HM Shipment Release for Distribution Personnel Refresher/Recurrent Training: R/603—Annual First Responder Operations Level Refresher R/612—Biennial HM Shipment Release for Distribution Personnel Recurrent

SERVICE CENTER TRAINING SUMMARY—PART I (Continued)		
Who Needs Training	Skill Code	Required Courses
DRMS Manifest Trackers	E66	Initial Training: R/510—Transportation of HM/HW for DoD Refresher/Recurrent Training: R/610—Biennial Transportation of HM/HW for DoD Recurrent
Employees who require State and/or local training	E69I	Depending upon assigned duties, courses will be selected from Appendix D, R/700 series courses.
Employees who are not professional instructors and are appointed to provide classroom training to other employees	E70I	Implied Training: R/733—Train-the-Trainer
DRMS employees who receive, handle, manage, and/or store HM/HW at a DRMO	E71	Initial Training: R/501—Hazard Communication R/503—First Responder Operations Level R/507—Safety and Health for Handlers of HM/HW (includes R/501 and R/503) R/509—RCRA Facility Compliance Refresher/Recurrent Training: R/603—Annual First Responder Operations Level Refresher R/609—Annual RCRA Facility Compliance Refresher
Safety officer, specialists, or industrial hygienists	E72	Initial Training: R/501—Hazard Communication R/502—First Responder Awareness Level Refresher/Recurrent Training: R/602—Annual First Responder Awareness Level Refresher
	E72I	Implied Training: R/705—Overview of Environmental Regulations

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SERVICE CENTER TRAINING SUMMARY—PART I (Continued)		
Who Needs Training	Skill Code	Required Courses
Asbestos Abatement Project Designers (NOTE: Does not include activities that involve non-building materials, such as asbestos gloves or asbestos brake linings, that may be either stored or used inside of a building.) (40 CFR 763, Appendix C to Subpart E)	E81	<p>Initial Training: R/501—Hazard Communication R/502—First Responder Awareness Level R/536—EPA Asbestos Certification for Project Designers</p> <p>Refresher/Recurrent Training: R/602—Annual First Responder Awareness Level Refresher R/636—Annual EPA Asbestos for Project Designers Certification</p> <p>Depending upon assigned duties, may also require skill area code E25.</p>
Asbestos Abatement Contractors and Supervisors (NOTE: Does not include activities that involve non-building materials, such as asbestos gloves or asbestos brake linings, that may be either stored or used inside of a building.) (40 CFR 763, Appendix C to Subpart E)	E82	<p>Initial Training: R/501—Hazard Communication R/502—First Responder Awareness Level R/537—EPA Asbestos Certification for Abatement Contractors and Supervisors</p> <p>Refresher/Recurrent Training: R/602—Annual First Responder Awareness Level Refresher R/637—Annual EPA Asbestos for Abatement Contractors and Supervisors Certification Refresher</p> <p>Depending upon assigned duties, may also require skill area code E25.</p>
Asbestos Abatement Workers (NOTE: Does not include activities that involve non-building materials, such as asbestos gloves or asbestos brake linings, that may be either stored or used inside of a building.) (40 CFR 763, Appendix C to Subpart E)	E83	<p>Initial Training: R/501—Hazard Communication R/502—First Responder Awareness Level R/538—EPA Asbestos Certification for Abatement Workers</p> <p>Refresher/Recurrent Training: R/602—Annual First Responder Awareness Level Refresher R/638—Annual EPA Asbestos for Abatement Workers Certification Refresher</p> <p>Depending upon assigned duties, may also require skill area code E25.</p>

SERVICE CENTER TRAINING SUMMARY—PART I (Continued)		
Who Needs Training	Skill Code	Required Courses
Asbestos Abatement Project Monitors (NOTE: Does not include activities that involve non-building materials, such as asbestos gloves or asbestos brake linings, that may be either stored or used inside of a building.) (40 CFR 763, Appendix C to Subpart E)	E84	<p>Initial Training: R/501—Hazard Communication R/502—First Responder Awareness Level R/539—EPA Asbestos Certification for Abatement Project Monitors</p> <p>Refresher/Recurrent Training: R/602—Annual First Responder Awareness Level Refresher R/639—Annual EPA Asbestos for Abatement Project Monitors Certification Refresher</p> <p>Depending upon assigned duties, may also require skill area code E25.</p>
Employees who required EPA technician certification as defined in 40 CFR 82.40 and 92.161 and/or anyone who might release CFCs and/or HCFCs into the atmosphere	E85	<p>Initial Training: R/501—Hazard Communication R/502—First Responder Awareness Level R/521 EPA Stratospheric Ozone Certification Training (MVAC) R/531—Overview of Hazardous Material Transportation</p> <p>Refresher/Recurrent Training: R/602—Annual First Responder Awareness Level Refresher R/621—Annual EPA Stratospheric Ozone Certification Training (MVAC) Refresher R/631—Triennial Overview of Hazardous Material Transportation Recurrent</p> <p>Depending upon assigned duties, may also require skill area code E25.</p>

SERVICE CENTER TRAINING SUMMARY—PART I (Continued)		
Who Needs Training	Skill Code	Required Courses
Employees who required EPA technician certification as defined in 40 CFR 82.40 and 92.161 and/or anyone who might release CFCs and/or HCFCs into the atmosphere	E86	<p>Initial Training: R/501—Hazard Communication R/502—First Responder Awareness Level R/522—EPA Stratospheric Ozone Certification R/531—Overview of Hazardous Material Transportation</p> <p>Refresher/Recurrent Training: R/602—Annual First Responder Awareness Level Refresher R/622—Annual EPA Stratospheric Ozone Certification Refresher R/631—Triennial Overview of Hazardous Material Transportation Recurrent</p> <p>Depending upon assigned duties, may also require skill area code E25.</p>
DRMO Chiefs/Deputies who do not handle/manage hazardous material/hazardous waste	E93	<p>Initial Training: R/501—Hazard Communication R/503—First Responder Operations Level R/507—Safety and Health for Handlers of HM/HW (includes R/501 and R/503) R/514—DOT/RCRA Manager's Course</p> <p>Refresher/Recurrent Training: R/603—Annual First Responder Operations Level Refresher R/614—Biennial DOT/RCRA Manager's Course Recurrent</p>

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OVERSEAS TRAINING SUMMARY —PART I		
Who Needs Training	Skill Code	Required Courses
DLA Commanders, deputies, senior managers and lawyers	E01I	Implied Training: R/703—Executive Environmental
Environmental officers/ specialists/engineers and those who perform environmental duties and are not physically involved with hazardous material/hazardous waste, but are responsible for determining and/or implementing policy and/or providing technical guidance	E02I	Implied Training: R/704—Environmental Coordinators Depending upon assigned duties, additional training will be customized to ensure training compliance. Courses may be selected from those listed in Appendix D. If required, additional skill area codes will be assigned.
Employees involved in the physical receipt, generation and/or accumulation of HM/HW	E99	Initial Training: R/503—First Responder Operations Level R/507—Safety and Health for Handlers of HM/HW (includes R/503) R/540—Overseas Hazardous Waste Operations Refresher Training: R/603—Annual First Responder Operations Level Refresher
Zone Managers, DRMO Chiefs and Deputies	E100	Initial Training: R/503—First Responder Operations Level R/507—Safety and Health for Handlers of HM/HW (includes R/503) R/541—Overseas Hazardous Waste Management Refresher Training: R/603—Annual First Responder Operations Level Refresher

OVERSEAS TRAINING SUMMARY—PART I		
Who Needs Training	Skill Code	Required Courses
Contracting Officer Representatives (CORs) for DRMS HM/HW disposal contracts—Europe	E101	Initial Training: R/503—First Responder Operations Level R/507—Safety and Health for Handlers of HM/HW (includes R/503) R/540—Overseas Hazardous Waste Operations R/542—European Agreement Considering the International Carriage of Dangerous Goods By Road (ADR) Training R/543—International Maritime Dangerous Goods (IMDG) for Shipments by Water Refresher Training: R/603—Annual First Responder Operations Level Refresher
Contracting Officer Representatives (CORs) for DRMS HM/HW disposal contracts—Pacific	E102	Initial Training: R/503—First Responder Operations Level R/507—Safety and Health for Handlers of HM/HW (includes R/503) R/540—Overseas Hazardous Waste Operations R/543—International Maritime Dangerous Goods (IMDG) for Shipments by Water R/544—International Hazardous Materials Transportation Standards Refresher Training: R/603—Annual First Responder Operations Level Refresher

CAREER TRAINING SUMMARY—PART I		
Who Needs Training	Skill Code	Required Courses
Trainee Level (GS-5/7/9)	E95I	First Year Training: Implied Training: R/701—Hazard Communication R/702—First Responder Awareness Level R/704—Environmental Coordinators R/750—Buying Green: A Multi-Functional Approach to Pollution Prevention ISEERB —One Specialized Course Second Year Training: Local #—Environmental Conference ISEERB—Two Specialized Courses Third Year Training: Local #—Environmental Conference ISEERB—Two Specialized Courses Local #—Work Assignments
Journey Level Specialist/Supervisor (GS-11/12/13)	E96I	Implied Training: R/755—Environmental Negotiations Workshop R/756—Environmental Planning, Programming and Budgeting Local #—Environmental Conference ISEERB—One Specialized Course Local #—Work Assignments
Senior Specialist Supervisor/Manager (GS-13/14/15)	E97I	Implied Training: R/703—Executive Environmental R/757—Environmental Risk Communication and Public Dialogue Workshop Local #—Environmental Workshop ISEERB—One Specialized Course
Senior Executive Service (SES)	E98I	Implied Training: R/703—Executive Environmental R/757—Environmental Risk Communication and Public Dialogue Workshop

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